

**Asset World Corp Public Company Limited**

**Sustainability Performance**

GRI	Information	Unit	2020			2021			2022			2023		
			Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total
<b>Social</b>														
<b>Workers &amp; Employment</b>														
2-7	<b>Employee &amp; other workers</b>													
&	Total worker	Person	2,690	2,557	<b>5,247</b>	3,308	2,788	<b>6,096</b>	2,871	2,693	<b>5,564</b>	3,529	3,281	<b>6,810</b>
2-8	Total employee	Person	2,559	2,469	<b>5,028</b>	2,908	2,681	<b>5,589</b>	2,707	2,636	<b>5,343</b>	3,286	3,201	<b>6,487</b>
	Total contractor	Person	131	88	<b>219</b>	400	107	<b>507</b>	164	57	<b>221</b>	243	80	<b>323</b>
	Total employee by nationality													
	Thai	Person							2,619	2,616	<b>5,235</b>	3,173	3,175	<b>6,348</b>
		%							<b>96.7</b>	<b>99.2</b>	<b>98.0</b>	<b>96.6</b>	<b>99.2</b>	<b>97.9</b>
	Asian	Person							38	15	<b>53</b>	54	20	<b>74</b>
		%							<b>1.4</b>	<b>0.6</b>	<b>1.0</b>	<b>1.6</b>	<b>0.6</b>	<b>1.1</b>
	Other foreigners	Person							50	5	<b>55</b>	59	6	<b>65</b>
		%							<b>1.8</b>	<b>0.2</b>	<b>1.0</b>	<b>1.8</b>	<b>0.2</b>	<b>1.0</b>
	Share in all management positions, including junior, middle and senior management													
	Thai	%									<b>90.0</b>			<b>85.2</b>
	Asian	%									<b>4.9</b>			<b>7.9</b>
	Other foreigners	%									<b>5.1</b>			<b>6.9</b>
	Employee with disability													
	Total number of employee with disability	Person							37	11	<b>48</b>	40	14	<b>54</b>
405-1	<b>Diversity of governance bodies and employees</b>													
	Total employee by level													
	Executive	Person	55	30	<b>85</b>	75	46	<b>121</b>	61	36	<b>97</b>	6	3	<b>9</b>
		%	<b>2.1</b>	<b>1.2</b>	<b>1.7</b>	<b>2.6</b>	<b>1.7</b>	<b>2.2</b>	<b>2.3</b>	<b>1.4</b>	<b>1.8</b>	<b>0.2</b>	<b>0.1</b>	<b>0.1</b>
	Senior management	Person	94	90	<b>184</b>	161	168	<b>329</b>	136	155	<b>291</b>	93	77	<b>170</b>
		%	<b>3.7</b>	<b>3.6</b>	<b>3.7</b>	<b>5.5</b>	<b>6.3</b>	<b>5.9</b>	<b>5.0</b>	<b>5.9</b>	<b>5.4</b>	<b>2.8</b>	<b>2.4</b>	<b>2.6</b>
	Junior management	Person	403	474	<b>877</b>	379	443	<b>822</b>	315	373	<b>688</b>	352	408	<b>760</b>
		%	<b>15.7</b>	<b>19.2</b>	<b>17.4</b>	<b>13.0</b>	<b>16.5</b>	<b>14.7</b>	<b>11.6</b>	<b>14.2</b>	<b>12.9</b>	<b>10.7</b>	<b>12.7</b>	<b>11.7</b>
	Other employee	Person	2,007	1,875	<b>3,882</b>	2,293	2,024	<b>4,317</b>	2,195	2,072	<b>4,267</b>	2,835	2,713	<b>5,548</b>
		%	<b>78.4</b>	<b>75.9</b>	<b>77.2</b>	<b>78.9</b>	<b>75.5</b>	<b>77.2</b>	<b>81.1</b>	<b>78.6</b>	<b>79.9</b>	<b>86.3</b>	<b>84.8</b>	<b>85.5</b>
	Total employee by age													
	<30 years	Person	602	710	<b>1,312</b>	752	757	<b>1,509</b>	609	732	<b>1,341</b>	816	945	<b>1,761</b>
		%	<b>23.5</b>	<b>28.8</b>	<b>26.1</b>	<b>25.9</b>	<b>28.2</b>	<b>27.0</b>	<b>22.5</b>	<b>27.8</b>	<b>25.1</b>	<b>24.8</b>	<b>29.5</b>	<b>27.1</b>
	30 - 50 years	Person	1,755	1,652	<b>3,407</b>	1,919	1,770	<b>3,689</b>	1,881	1,784	<b>3,665</b>	2,206.0	2,082.0	<b>4,288</b>
		%	<b>68.6</b>	<b>66.9</b>	<b>67.8</b>	<b>66.0</b>	<b>66.0</b>	<b>66.0</b>	<b>69.5</b>	<b>67.7</b>	<b>68.6</b>	<b>67.1</b>	<b>65.0</b>	<b>66.1</b>
	>50 years	Person	202	107	<b>309</b>	237	154	<b>391</b>	217	120	<b>337</b>	264	174	<b>438</b>
		%	<b>7.9</b>	<b>4.3</b>	<b>6.1</b>	<b>8.1</b>	<b>5.7</b>	<b>7.0</b>	<b>8.0</b>	<b>4.6</b>	<b>6.3</b>	<b>8.0</b>	<b>5.4</b>	<b>6.8</b>
401-1	<b>New employee hires</b>													
	New employee													
	New Employee	Person	212	210	<b>422</b>	194	176	<b>370</b>	1,130	1,251	<b>2,381</b>	1,055	1,122	<b>2,177</b>
	New hire rate	%	<b>8.3</b>	<b>8.5</b>	<b>8.4</b>	<b>6.7</b>	<b>6.6</b>	<b>6.6</b>	<b>41.7</b>	<b>47.5</b>	<b>44.6</b>	<b>32.1</b>	<b>35.1</b>	<b>33.6</b>
	Internal hire rate (open positions filled by internal candidates)	%						<b>15.4</b>						
	Average hiring cost	Baht/FTE									<b>2520.89</b>			
	New employee by level													
	Executive	Person							19	7	<b>26</b>	0	0	<b>0</b>
		%							<b>0.7</b>	<b>0.3</b>	<b>0.5</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
	Senior management	Person							42	42	<b>84</b>	24	17	<b>41</b>
		%							<b>1.6</b>	<b>1.6</b>	<b>1.6</b>	<b>0.7</b>	<b>0.5</b>	<b>0.6</b>

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			Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total
	Junior management	Person							135	130	265	117	106	223
		%							5.0	4.9	5.0	3.6	3.3	3.4
	Other employee	Person							934	1,072	2,006	914	999	1,913
		%							34.5	40.7	37.5	27.8	31.2	29.5
New employee by age group														
	<30 years	Person	72	82	154	76	92	168	445	600	1,045	427	522	949
		%	2.8	3.3	3.1	2.6	3.4	3.0	16.4	22.8	19.6	13.0	16.3	14.6
	30-50 years	Person	124	123	247	116	80	196	658	630	1,288	600	585	1,185
		%	4.8	5.0	4.9	4.0	3.0	3.5	24.3	23.9	24.1	18.3	18.3	18.3
	>50 years	Person	14	5	19	2	4	6	27	21	48	28	15	43
		%	0.5	0.2	0.4	0.1	0.1	0.1	1.0	0.8	0.9	0.9	0.5	0.7
<b>Employee turnover rate</b>														
	Total employee turnover rate	Person	697	660	1,357	538	547	1,085	958	965	1,923	753	777	1,530
		%	27.2	26.7	27.0	18.5	20.4	19.4	35.4	36.6	36.0	22.9	24.3	23.6
	Voluntary employee turnover rate	Person	496	489	985	421	478	899	731	765	1,496	567	622	1,189
		%	19.4	19.8	19.6	14.5	17.8	16.1	27.0	29.0	28.0	17.3	19.4	18.3
Turnover employee by level														
	Executive	Person							21	8	29	1	1	2
		%							0.8	0.3	0.5	0.0	0.0	0.0
	Senior management	Person							53	40	93	17	17	34
		%							2.0	1.5	1.7	0.5	0.5	0.5
	Junior management	Person							137	133	270	99	91	190
		%							5.1	5.0	5.1	3.0	2.8	2.9
	Other employee	Person							747	784	1,531	636	668	1,304
		%							27.6	29.7	28.7	19.4	20.9	20.1
Turnover by age group														
	<30 years	Person	247	289	536	190	217	407	290	320	610	180	274	454
		%	9.7	11.7	10.7	6.5	8.1	7.3	10.7	12.1	11.4	5.5	8.6	7.0
	30-50 years	Person	410	345	755	326	320	646	621	611	1,232	536	484	1,020
		%	16.0	14.0	15.0	11.2	11.9	11.6	22.9	23.2	23.1	16.3	15.1	15.7
	>50 years	Person	38	28	66	22	10	32	47	34	81	37	19	56
		%	1.5	1.1	1.3	0.8	0.4	0.6	1.7	1.3	1.5	1.1	0.6	0.9
401-3	<b>Parental Leave</b>													
	Number of employees entitled to parental leave	Person	1,226	2,383	3,609	335	2,398	2,733	1,588	2,590	4,178	1,447	2,821	4,268
	Number of employees taking parental leave	Person	6	89	95	2	22	24	9	41	50	8	34	42
	Number of employees returning to work after parental leave	Person	6	85	91	2	15	17	9	36	45	8	32	40
		%	100.0	95.5	95.8	100.0	68.2	70.8	100.0	87.8	90.0	100.0	94.1	95.2
	Number of employees returning to work after parental leave who were still employed for 12 months after returning	Person	6	55	61	2	11	13	3	36	39	7	38	46

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GRI	Information	Unit	2020			2021			2022			2023			
			Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total	
<b>Training &amp; Development</b>															
404-1	<b>Training</b>														
	Average hours per FTE of training and development	hours/FTE			41.83			71.8	50.05	55.50	52.74			79.00	
	Average amount spent per FTE on training and development	Baht/FTE			1,653.39			983.09	1,746.45	1,672.55	1,728.82			3,553	
404-3	<b>Employee receiving regular performance and career development reviews</b>														
	Executive	Person	55	30	85	64	41	105	57	35	92	6	3	9	
		%	100.0	100.0	100.0	85.3	89.1	86.8	93.4	97.2	94.8	100.0	100.0	100.0	
	Senior management	Person	94	90	184	125	100	225	135	151	286	93	76	169	
		%	100.0	100.0	100.0	77.6	59.5	68.4	99.3	97.4	98.3	100.0	98.7	99.4	
	Junior Management	Person	403	473	876	343	350	693	297	358	655	329	390	719	
		%	100.0	99.8	99.9	90.5	79.0	84.3	94.3	96.0	95.2	93.5	95.6	94.6	
	Other Employee	Person	1,983	1,855	3,838	1,900	1,419	3,319	2,065	1,958	4,023	2,419	2,345	4,764	
		%	98.8	98.9	98.9	82.9	70.1	76.9	94.1	94.5	94.3	85.3	86.4	85.9	
	<b>Occupational Health &amp; Safety</b>														
403-8	<b>Workers covered by an occupational health and safety management system</b>														
	Employees	Person			4,592			4,466			5,343			6,487	
		%			91.3			79.9			100			100	
	Contractors	Person			0			0			221			323	
		%			0			0			100			100	
	Workers covered by such a system that has been <b>internally audited</b>														
	Employees	Person			4,592			4,466			5,343			6,487	
		%			91.3			79.9			100			100	
	Contractors	Person			0			0			221			323	
		%			0			0			100			100	
	Workers covered by such a system that has been <b>audited or certified by an external party</b>														
	Employees	Person			4,592			4,466			5,343			6,487	
		%			91.3			79.9			100			100	
	Contractors	Person			0			0			221			323	
		%			0			0			100			100	
	403-9	<b>Work-related injuries</b>													
Number of fatalities as a result of work-related injury															
Employees		Person	0	0	0	0	0	0	0	0	0	0	0	0	
Contractors	Person	0	0	0	0	0	0	0	0	0	0	0	0		

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GRI	Information	Unit	2020			2021			2022			2023		
			Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total
	Number of hours worked													
	Employees	Hours	8,258,172	8,125,233	<b>16,383,405</b>	13,557,034	13,066,958	<b>26,623,992</b>	4,752,802	4,643,098	<b>9,395,900</b>			<b>14,583,146</b>
	Contractors	Hours	406,081	233,346	<b>639,427</b>	1,007,874	498,231	<b>1,506,104</b>	353,491	103,944	<b>457,435</b>			<b>595,935</b>
	Lost-Time Injury (LTI)													
	Employees	Person	105	140	<b>245</b>	64	156	<b>220</b>	49	29	<b>78</b>			<b>94</b>
	Contractors	Person	0	0	<b>0</b>	0	0	<b>0</b>	0	0	<b>0</b>			<b>0</b>
	Lost-Time Injury Frequency Rate (LTIFR)													
	Employee	person per 1,000,000 hrs. worked	12.71	17.23	<b>14.95</b>	4.72	11.94	<b>8.26</b>	10.31	6.25	<b>8.30</b>			<b>6.45</b>
	Contractors	person per 1,000,000 hrs. worked	0.00	0.00	<b>0.00</b>	0.00	0.00	<b>0.00</b>	0.00	0.00	<b>0.00</b>			<b>0.00</b>
403-10	<b>Work-related ill health</b>													
	Number of fatalities as a result of work-related ill health													
	Employees	Person	0	0	<b>0.00</b>	0	0	<b>0</b>	0	0	<b>0.00</b>	0	0	<b>0.00</b>
	Contractors	Person	0	0	<b>0.00</b>	0	0	<b>0</b>	0	0	<b>0.00</b>	0	0	<b>0.00</b>
	Number of recordable work-related ill health													
	Employees	Person	0	0	<b>0.00</b>	166	245	<b>411</b>	0	0	<b>0.00</b>	0	0	<b>0.00</b>
	Contractors	Person	0	0	<b>0.00</b>	0	0	<b>0</b>	0	0	<b>0.00</b>	0	0	<b>0.00</b>
<b>Social Indicators</b>														
405-2	<b>Equal Remuneration Ratio</b>													
	Executive level (base salary only)	Female : Male						<b>0.50 : 1</b>			<b>0.53 : 1</b>			<b>1.16 : 1</b>
	Executive level (base salary + other cash incentives)	Female : Male						<b>0.49 : 1</b>			<b>0.52 : 1</b>			<b>0.99 : 1</b>
	Management level (base salary only)	Female : Male						<b>1.08 : 1</b>			<b>0.88 : 1</b>			<b>0.84 : 1</b>
	Management level (base salary + other cash incentives)	Female : Male						<b>1.12 : 1</b>			<b>0.88 : 1</b>			<b>0.84 : 1</b>
	Non-management level (base salary only)	Female : Male						<b>0.95 : 1</b>			<b>0.81 : 1</b>			<b>1.06 : 1</b>
	Non-management level (base salary + other cash incentives)	Female : Male						<b>0.95 : 1</b>			<b>0.81 : 1</b>			<b>1.18 : 1</b>
	<b>Workforce Breakdown: Gender</b>													
	Share of women in total workforce (Target 50% in 2030)	% of total workforce		48.29			45.73			48.40			49.30	
	Share of women in all management positions, including junior, middle and top management (Target 50% in 2030)	% of total management positions		51.83			51.73			52.40			53.70	
	Share of women in junior management positions, i.e. first level of management	% of total junior management positions		54.05			53.96			54.20			45.30	
	Share of women in top management positions, i.e. maximum two levels away from the CEO or comparable positions	% of total top management positions		35.29			38.02			37.10			33.30	
	Share of women in management positions in revenue-generating functions (e.g. sales) (i.e. excluding support functions such as HR, IT, Legal, etc.)	% of all such manager		65.22			71.85			64.80			70.30	

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GRI	Information	Unit	2020			2021			2022			2023		
			Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total
	Share of women in STEM-related positions	% of total STEM positions		26.00			34.43			25.00			24.10	
<b>Customer Privacy Information</b>														
	Customer whose data is used for secondary purposes	Case	0			0			0			0		
<b>Collective bargaining agreement</b>														
2-30	Employees covered by an independent trade union or collective bargaining agreements	Person	5,028			5,589			5,343			6,487		
		%	100			100			100			100		

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### Sustainability Performance

GRI	Information	Unit	2020	2021	2022	2023
<b>Environment</b>						
<b>Energy information</b>						
302-1	Total non-renewable energy consumption (AWC + Tenant)	MWh	192,746.75	196,717.34	222,075.70	257,908.87
	Total non-renewable energy consumption (Only AWC)	MWh	189,386.75	146,948.38	180,935.86	202,275.19
	Total renewable energy consumption	MWh			515.847	3,851.623
	Fuel consumed:					
	Diesel	MWh	426.47	580.79	704.28	799.49
	Gasoline	MWh	89.15	18.05	17.94	146.04
	Liquid petroleum gas (LPG)	MWh	6,417.52	6,825.46	12,969.57	10,950.52
	Energy purchased:					
	Electricity purchased	MWh	185,808.71	189,293.04	208,383.91	246,012.82
	Energy sold:					
	Electricity sold	MWh	3,360.00	49,768.96	41,139.84	55,633.68
Electricity consumption (Only AWC)	MWh	182,448.71	139,524.08	167,244.07	190,379.14	
302-3	Energy intensity	MWh/million THB	30.86	17.75	12.46	10.64
	Electricity intensity	MWh/million THB	29.73	16.15	11.52	10.01
<b>Greenhouse gases and emissions</b>						
305-1	Direct (Scope 1) GHG emissions	t CO <sub>2</sub> eq	9,486.81	9,791.90	9,442.74	12,321.62
305-2	Energy indirect (Scope 2) GHG emissions - Market Based	t CO <sub>2</sub> eq	91,206.11	69,748.09	83,605.31	95,170.53
	Energy indirect (Scope 2) GHG emissions - Location Based	t CO <sub>2</sub> eq	91,206.11	69,748.09	83,863.18	97,095.96
305-4	GHG emissions intensity (Scope 1+2)	t CO <sub>2</sub> eq/million THB	16.41	9.61	6.41	5.65
305-3	Indirect (Scope 3) GHG emissions	t CO <sub>2</sub> eq		67.21	47,906.77	57,952.40
	Category 1 Purchased goods and services - (Water Supply only)	t CO <sub>2</sub> eq			1,916.35	1,957.85
	Category 3 Fuel-and-energy-related activities - (not included in Scope 1 or 2)	t CO <sub>2</sub> eq			17,351.19	19,505.02
	Category 5 Waste generated in operations - (only waste disposal: landfill and incineration)	t CO <sub>2</sub> eq			8,007.56	7,288.54
	Category 6 Business Travel - Air transportation - (Only Air travel – Corporate only)	t CO <sub>2</sub> eq		67.21	65.86	159.51
	Category 13 Downstream Leased Assets (LPG for cooking, Electricity, and Water Supply sold to tenant only)	t CO <sub>2</sub> eq			20,565.81	29,041.48
305-6	Ozone-depleting Substances refilled or replaced	kg of CFC-11 eq	240.37	620.48	224.59	299.70

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GRI	Information	Unit	2020	2021	2022	2023	
<b>Water</b>							
303-3	<b>Total withdrawal from all areas</b>	<b>cu.m.</b>	<b>3,371,959.75</b>	<b>1,869,358.27</b>	<b>2,411,120.00</b>	<b>2,732,433.83</b>	
	Total water withdrawal from areas <b><u>WITHOUT Water Stress</u></b>	<b>cu.m.</b>	<b>3,371,959.75</b>	<b>1,869,358.27</b>	<b>2,258,614.00</b>	<b>2,538,279.83</b>	
	Surface water						
	Freshwater (≤1,000 mg/L Total Dissolved Solid)	cu.m.			131,952.17	86,172.19	
	Other water (>1,000 mg/L Total Dissolved Solid)	cu.m.					
	Groundwater						
	Freshwater (≤1,000 mg/L Total Dissolved Solid)	cu.m.	1.16	1,668.00	74,379.83	57,611.91	
	Other water (>1,000 mg/L Total Dissolved Solid)	cu.m.					
	Seawater						
	Freshwater (≤1,000 mg/L Total Dissolved Solid)	cu.m.					
	Other water (>1,000 mg/L Total Dissolved Solid)	cu.m.					
	Third-party water (municipal water supply)						
	Freshwater (≤1,000 mg/L Total Dissolved Solid)	cu.m.	3,371,958.59	1,867,690.27	2,052,282.00	2,394,495.73	
	Other water (>1,000 mg/L Total Dissolved Solid)	cu.m.					
	<b>Total water withdrawal from areas <u>WITH Water Stress</u></b>	<b>cu.m.</b>			<b>152,506.00</b>	<b>194,154.00</b>	
	Surface water						
	Freshwater (≤1,000 mg/L Total Dissolved Solid)	cu.m.					
	Other water (>1,000 mg/L Total Dissolved Solid)	cu.m.					
	Groundwater						
	Freshwater (≤1,000 mg/L Total Dissolved Solid)	cu.m.			38,036.00	81,589.00	
	Other water (>1,000 mg/L Total Dissolved Solid)	cu.m.					
	Seawater						
	Freshwater (≤1,000 mg/L Total Dissolved Solid)	cu.m.					
	Other water (>1,000 mg/L Total Dissolved Solid)	cu.m.					
	Third-party water (municipal water supply)						
	Freshwater (≤1,000 mg/L Total Dissolved Solid)	cu.m.			114,470.00	112,565.00	
	Other water (>1,000 mg/L Total Dissolved Solid)	cu.m.					

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### Sustainability Performance

GRI	Information	Unit	2020	2021	2022	2023	
303-4	<b>Total Water Discharge to all areas</b>	cu.m.	1,308,736.11	1,115,768.13	1,471,783.23	1,546,277.96	
	<b>Total water discharged to areas <u>WITHOUT</u> Water Stress</b>	cu.m.	1,308,736.11	1,115,768.13	1,349,684.42	1,396,050.16	
	Surface water						
	Freshwater ( $\leq 1,000$ mg/L Total Dissolved Solid)	cu.m.	1,308,736.11	1,115,768.13	1,259,106.25	1,393,564.62	
	Other water ( $> 1,000$ mg/L Total Dissolved Solid)	cu.m.					
	Groundwater						
	Freshwater ( $\leq 1,000$ mg/L Total Dissolved Solid)	cu.m.					
	Other water ( $> 1,000$ mg/L Total Dissolved Solid)	cu.m.					
	Seawater						
	Freshwater ( $\leq 1,000$ mg/L Total Dissolved Solid)	cu.m.			90,578.17		
	Other water ( $> 1,000$ mg/L Total Dissolved Solid)	cu.m.					
	Third-party water						
	Freshwater ( $\leq 1,000$ mg/L Total Dissolved Solid)	cu.m.					2,485.54
	Other water ( $> 1,000$ mg/L Total Dissolved Solid)	cu.m.					
	<b>Total Freshwater discharge to all areas</b>	cu.m.	1,308,736.11	1,115,768.13	1,349,684.42	1,396,050.16	
	<b>Total other water discharge to all areas</b>	cu.m.					
	<b>Total water discharged to areas <u>WITH</u> Water Stress</b>	cu.m.			122,098.81	150,227.80	
	Surface water						
	Freshwater ( $\leq 1,000$ mg/L Total Dissolved Solid)	cu.m.			115,202.01	71,238.80	
	Other water ( $> 1,000$ mg/L Total Dissolved Solid)	cu.m.					
	Groundwater						
	Freshwater ( $\leq 1,000$ mg/L Total Dissolved Solid)	cu.m.					
	Other water ( $> 1,000$ mg/L Total Dissolved Solid)	cu.m.					
	Seawater						
	Freshwater ( $\leq 1,000$ mg/L Total Dissolved Solid)	cu.m.					
	Other water ( $> 1,000$ mg/L Total Dissolved Solid)	cu.m.					
	Third-party water (municipal wastewater treatment)						
Freshwater ( $\leq 1,000$ mg/L Total Dissolved Solid)	cu.m.			6,896.80	78,989.00		
Other water ( $> 1,000$ mg/L Total Dissolved Solid)	cu.m.						



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### Sustainability Performance

GRI	Information	Unit	2020	2021	2022	2023
303-5	<b>Total water consumption from all areas</b>	<b>cu.m.</b>	<b>2,063,223.64</b>	<b>753,590.14</b>	<b>939,336.77</b>	<b>1,186,155.87</b>
	Total water consumption from areas <b>WITHOUT Water Stress</b>	cu.m.	2,063,223.64	753,590.14	908,929.58	1,142,229.67
	Total water consumption from areas <b>WITH Water Stress</b>	cu.m.			30,407.19	43,926.20
	<b>Total water Recycling and Reuse</b>	<b>cu.m.</b>			<b>266,434.80</b>	<b>90,861.17</b>
		%			11%	3%
<b>Waste</b>						
306-3	<b>Total waste generated</b>	<b>Metric Ton</b>	<b>7,580.71</b>	<b>10,846.65</b>	<b>11,610.02</b>	<b>11,093.28</b>
	Total hazardous waste generated	Metric Ton	32.15	406.638	486.391	10.66
	Total non-hazardous waste generated	Metric Ton	7,548.56	10,440.02	11,123.62	11,082.618
306-4	<b>Total waste diverted from disposal</b>	<b>Metric Ton</b>	<b>359.32</b>	<b>2,815.07</b>	<b>1,057.90</b>	<b>1,990.53</b>
	<b>Total Hazardous Waste diverted from disposal</b>	<b>Metric Ton</b>	<b>25.00</b>	<b>25.08</b>	<b>0.95</b>	<b>2.20</b>
	Diverted from <u>onsite disposal</u>	Metric Ton				
	Preparation for reuse	Metric Ton				
	Recycling	Metric Ton				
	Other recovery operations	Metric Ton				
	Diverted from <u>offsite disposal</u>	Metric Ton	25.00	25.08	0.95	2.199
	Preparation for reuse	Metric Ton				
	Recycling	Metric Ton	25.00	25.08	0.95	2.20
	Other recovery operations	Metric Ton				
	<b>Total Non-hazardous Waste diverted from disposal</b>	<b>Metric Ton</b>	<b>334.32</b>	<b>2,790.00</b>	<b>1,056.95</b>	<b>1,988.34</b>
	Diverted from <u>onsite disposal</u>	Metric Ton				29.22
	Composting	Metric Ton				29.22
	Diverted from <u>offsite disposal</u>	Metric Ton	334.32	2,790.00	1,056.95	1,959.11
	Preparation for reuse	Metric Ton	86.56	203.35	6.67	510.00
	Composting	Metric Ton				27.72
Recycling	Metric Ton	202.30	2,574.52	517.93	468.28	
Other recovery operations	Metric Ton	45.46	12.13	532.34	953.11	

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### Sustainability Performance

GRI	Information	Unit	2020	2021	2022	2023
306-5	<b>Total Waste directed to disposal</b>	<b>Metric Ton</b>	<b>7,221.40</b>	<b>8,031.58</b>	<b>10,552.12</b>	<b>9,102.75</b>
	<b>Total Hazardous Waste directed to disposal</b>	<b>Metric Ton</b>	<b>7.15</b>	<b>381.56</b>	<b>485.44</b>	<b>8.46</b>
	<i>Directed to <u>offsite disposal</u></i>	Metric Ton	7.15	381.56	485.44	8.46
	Incineration with energy recovery	Metric Ton				
	Incineration without energy recovery	Metric Ton		0.03	16.59	1.06
	Landfilling	Metric Ton	7.10	129.53	48.85	7.41
	Other disposal operations	Metric Ton	0.06	252.00	420.00	
	<b>Total Non-hazardous Waste directed to disposal</b>	<b>Metric Ton</b>	<b>7,214.24</b>	<b>7,650.02</b>	<b>10,066.68</b>	<b>9,094.28</b>
	<i>Directed to <u>onsite disposal</u></i>	Metric Ton	0.07		1.14	
	Incineration with energy recovery	Metric Ton				
	Incineration without energy recovery	Metric Ton				
	Landfilling	Metric Ton	0.01		1.14	
	Other disposal operations	Metric Ton	0.06			
	<i>Directed to <u>offsite disposal</u></i>	Metric Ton	7,214.17	7,650.02	10,065.54	9,094.28
	Incineration without energy recovery	Metric Ton			108.89	160.52
	Incineration without energy recovery	Metric Ton				
	Landfilling	Metric Ton	7107.57	7,535.02	9927.91	8,933.76
	Other disposal operations	Metric Ton	106.60	115.00	28.74	
103-2	<b>Food Loss &amp; Waste</b>	Metric Ton	149.35	233.16	532.34	1,104.11
	Total weight of food loss & Waste volumes used for alternative purposes	Metric Ton	149.35	227.16	532.34	919.33
	Total discarded	Metric Ton		6.00		184.78
	Food Loss & Waste intensity	Metric Ton / Million THB	0.000024	0.000028	0.036655	0.058078
	Data Coverage	%	25.00	13.00	100.00	100.00
<b>Environmental Compliance</b>						
2-27	<b>Non-compliance with environmental laws and regulations</b>					
	Number of violations of legal obligations/ regulations	Case		2	0	0
	Amount of fines/penalties related to the above	Million Baht		0.02	0	0
	Total number of non-monetary sanctions	Case		0	0	0
	Total number of case brought through dispute resolution mechanisms	Case		0	0	0