

**Asset World Corp Public Company Limited**  
**Sustainability Performance**

GRI	Information	Unit	2019			2020			2021			2022		
			Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total
<b>Social</b>														
<b>Workers &amp; Employment</b>														
2-7 & 2-8	<b>Employee &amp; other workers</b>													
	Total worker	Person	3,156	3,130	<b>6,286</b>	2,690	2,557	<b>5,247</b>	3,308	2,788	<b>6,096</b>	2,871	2,693	<b>5,564</b>
	Total employee	Person	2,995	2,970	<b>5,965</b>	2,559	2,469	<b>5,028</b>	2,908	2,681	<b>5,589</b>	2,707	2,636	<b>5,343</b>
	Total contractor	Person	161	160	<b>321</b>	131	88	<b>219</b>	400	107	<b>507</b>	164	57	<b>221</b>
	Total employee by nationality													
	Thai	Person										2,619	2,616	<b>5,235</b>
		%										<b>96.7</b>	<b>99.2</b>	<b>98.0</b>
	Asian	Person										38	15	<b>53</b>
		%										<b>1.4</b>	<b>0.6</b>	<b>1.0</b>
	Other foreigners	Person										50	5	<b>55</b>
		%										<b>1.8</b>	<b>0.2</b>	<b>1.0</b>
	Share in all management positions, including junior, middle and senior management													
	Thai	%												<b>90.0</b>
	Asian	%												<b>4.9</b>
	Other foreigners	%												<b>5.1</b>
	Employee with disability													
	Total number of employee with disability	Person										37	11	<b>48</b>
405-1	<b>Diversity of governance bodies and employees</b>													
	Total employee by level													
	Executive	Person	61	31	<b>92</b>	55	30	<b>85</b>	75	46	<b>121</b>	61	36	<b>97</b>
		%	2.0	1.0	<b>1.5</b>	2.1	1.2	<b>1.7</b>	2.6	1.7	<b>2.2</b>	2.3	1.4	<b>1.8</b>
	Senior management	Person	98	107	<b>205</b>	94	90	<b>184</b>	161	168	<b>329</b>	136	155	<b>291</b>
		%	3.3	3.6	<b>3.4</b>	3.7	3.6	<b>3.7</b>	5.5	6.3	<b>5.9</b>	5.0	5.9	<b>5.4</b>
	Junior management	Person	406	491	<b>897</b>	403	474	<b>877</b>	379	443	<b>822</b>	315	373	<b>688</b>
		%	13.6	16.5	<b>15.0</b>	15.7	19.2	<b>17.4</b>	13.0	16.5	<b>14.7</b>	11.6	14.2	<b>12.9</b>
	Other employee	Person	2,431	2,341	<b>4,772</b>	2,007	1,875	<b>3,882</b>	2,293	2,024	<b>4,317</b>	2,195	2,072	<b>4,267</b>
		%	81.2	78.8	<b>80.0</b>	78.4	75.9	<b>77.2</b>	78.9	75.5	<b>77.2</b>	81.1	78.6	<b>79.9</b>
	Total employee by age													
	<30 years	Person	860	1,020	<b>1,880</b>	602	710	<b>1,312</b>	752	757	<b>1,509</b>	609	732	<b>1,341</b>
		%	28.7	34.3	<b>31.5</b>	23.5	28.8	<b>26.1</b>	25.9	28.2	<b>27.0</b>	22.5	27.8	<b>25.1</b>
	30 - 50 years	Person	1,939	1,833	<b>3,772</b>	1,755	1,652	<b>3,407</b>	1,919	1,770	<b>3,689</b>	1,881	1,784	<b>3,665</b>
		%	64.7	61.7	<b>63.2</b>	68.6	66.9	<b>67.8</b>	66.0	66.0	<b>66.0</b>	69.5	67.7	<b>68.6</b>
	>50 years	Person	196	117	<b>313</b>	202	107	<b>309</b>	237	154	<b>391</b>	217	120	<b>337</b>
		%	6.5	3.9	<b>5.2</b>	7.9	4.3	<b>6.1</b>	8.1	5.7	<b>7.0</b>	8.0	4.6	<b>6.3</b>
401-1	<b>New employee hires</b>													
	New employee													
	New Employee	Person	675	747	<b>1,422</b>	212	210	<b>422</b>	194	176	<b>370</b>	1,130	1,251	<b>2,381</b>
	New hire rate	%	22.5	25.2	<b>23.8</b>	8.3	8.5	<b>8.4</b>	6.7	6.6	<b>6.6</b>	41.7	47.5	<b>44.6</b>
	Internal hire rate (open positions filled by internal candidates)	%									<b>15.4</b>			
	Average hiring cost	Baht/FTE												<b>2520.89</b>
	New employee by level													
	Executive	Person										19	7	<b>26</b>
		%										0.7	0.3	<b>0.5</b>
	Senior management	Person										42	42	<b>84</b>
		%										1.6	1.6	<b>1.6</b>

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			Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total	
	Junior management	Person										135	130	265	
		%											5.0	4.9	5.0
	Other employee	Person											934	1,072	2,006
		%											34.5	40.7	37.5
	<b>New employee by age group</b>														
	<30 years	Person	325	391	715	72	82	154	76	92	168	445	600	1,045	
		%	10.8	13.1	12.0	2.8	3.3	3.1	2.6	3.4	3.0	16.4	22.8	19.6	
	30-50 years	Person	332	345	677	124	123	247	116	80	196	658	630	1,288	
		%	11.1	11.6	11.3	4.8	5.0	4.9	4.0	3.0	3.5	24.3	23.9	24.1	
	>50 years	Person	19	10	29	14	5	19	2	4	6	27	21	48	
		%	0.6	0.3	0.5	0.5	0.2	0.4	0.1	0.1	0.1	1.0	0.8	0.9	
	<b>Employee turnover rate</b>														
	Total employee turnover rate	Person	724	795	1,518	697	660	1,357	538	547	1,085	958	965	1,923	
		%	24.2	26.8	25.4	27.2	26.7	27.0	18.5	20.4	19.4	35.4	36.6	36.0	
Voluntary employee turnover rate	Person	529	597	1,125	496	489	985	421	478	899	731	765	1,496		
	%	17.6	20.1	18.9	19.4	19.8	19.6	14.5	17.8	16.1	27.0	29.0	28.0		
<b>Turnover employee by level</b>															
Executive	Person										21	8	29		
	%										0.8	0.3	0.5		
Senior management	Person										53	40	93		
	%										2.0	1.5	1.7		
Junior management	Person										137	133	270		
	%										5.1	5.0	5.1		
Other employee	Person										747	784	1,531		
	%										27.6	29.7	28.7		
<b>Turnover by age group</b>															
<30 years	Person	265	318	582	247	289	536	190	217	407	290	320	610		
	%	8.8	10.7	9.8	9.7	11.7	10.7	6.5	8.1	7.3	10.7	12.1	11.4		
30-50 years	Person	411	465	876	410	345	755	326	320	646	621	611	1,232		
	%	13.7	15.7	14.7	16.0	14.0	15.0	11.2	11.9	11.6	22.9	23.2	23.1		
>50 years	Person	44	20	64	38	28	66	22	10	32	47	34	81		
	%	1.5	0.7	1.1	1.5	1.1	1.3	0.8	0.4	0.6	1.7	1.3	1.5		
401-3	<b>Parental Leave</b>														
	Number of employees entitled to parental leave	Person	1,363	2,819	4,182	1,226	2,383	3,609	335	2,398	2,733	1,588	2,590	4,178	
	Number of employees taking parental leave	Person	13	82	95	6	89	95	2	22	24	9	41	50	
	Number of employees returning to work after parental leave	Person	13	75	88	6	85	91	2	15	17	9	36	45	
		%	100.0	91.5	92.6	100.0	95.5	95.8	100.0	68.2	70.8	100.0	87.8	90.0	
	Number of employees returning to work after parental leave who were still employed for 12 months after returning	Person	11	55	66	6	55	61	2	11	13	3	36	39	

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GRI	Information	Unit	2019			2020			2021			2022			
			Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total	
<b>Training &amp; Development</b>															
404-1	<b>Training</b>														
	Average hours per FTE of training and development	hours/FTE			43.74			41.83			71.8	50.05	55.50	52.74	
	Average amount spent per FTE on training and development	Baht/FTE			2,353.99			1,653.39			983.09	1,746.45	1,672.55	1,728.82	
	<b>Average training hours by level</b>														
	Executive	%										55.0	57.2	55.9	
	Senior management	%										36.6	34.5	35.5	
	Junior management	%										61.3	57.6	59.3	
Other employee	%										49.1	56.7	52.8		
404-3	<b>Employee receiving regular performance and career development reviews</b>														
	Executive	Person	61	31	92	55	30	85	64	41	105	57	35	92	
		%	100.0	100.0	100.0	100.0	100.0	100.0	85.3	89.1	86.8	93.4	97.2	94.8	
	Senior management	Person	98	107	205	94	90	184	125	100	225	135	151	286	
		%	100.0	100.0	100.0	100.0	100.0	100.0	77.6	59.5	68.4	99.3	97.4	98.3	
	Junior Management	Person	406	491	897	403	473	876	343	350	693	297	358	655	
		%	100.0	100.0	100.0	100.0	99.8	99.9	90.5	79.0	84.3	94.3	96.0	95.2	
	Other Employee	Person	2,431	2,341	4,772	1,983	1,855	3,838	1,900	1,419	3,319	2,065	1,958	4,023	
		%	100.0	100.0	100.0	98.8	98.9	98.9	82.9	70.1	76.9	94.1	94.5	94.3	
	<b>Occupational Health &amp; Safety</b>														
403-8	<b>Workers covered by an occupational health and safety management system</b>														
	Employees	Person			4,787			4,592			4,466			5,343	
		%			80.3			91.3			79.9			100	
	Contractors	Person			0			0			0			221	
		%			0			0			0			100	
	<b>Workers covered by such a system that has been internally audited</b>														
	Employees	Person			4,787			4,592			4,466			5,343	
		%			80.3			91.3			79.9			100	
	Contractors	Person			0			0			0			221	
		%			0			0			0			100	
	<b>Workers covered by such a system that has been audited or certified by an external party</b>														
	Employees	Person			4,787			4,592			4,466			5,343	
		%			80.3			91.3			79.9			100	
	Contractors	Person			0			0			0			221	
		%			0			0			0			100	
	403-9	<b>Work-related injuries</b>													
<b>Number of fatalities as a result of work-related injury</b>															
Employees		Person	0	0	0	0	0	0	0	0	0	0	0	0	
Contractors	Person	0	0	0	0	0	0	0	0	0	0	0	0		

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GRI	Information	Unit	2019			2020			2021			2022		
			Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total
	Rate of fatalities as a result of work-related injury													
	Employee	person per 1,000,000 hrs. worked	0.00	0.00	<b>0.00</b>	0.00	0.00	<b>0.00</b>	0.00	0.00	<b>0.00</b>	0.00	0.00	<b>0.00</b>
	Contractors	person per 1,000,000 hrs. worked	0.00	0.00	<b>0.00</b>	0.00	0.00	<b>0.00</b>	0.00	0.00	<b>0.00</b>	0.00	0.00	<b>0.00</b>
	Number of high-consequence work-related injuries (excluding fatalities)													
	Employees	Person	0	0	<b>0</b>	28	17	<b>45</b>	28	17	<b>45</b>	3	0	<b>3</b>
	Contractors	Person	0	0	<b>0</b>	0	0	<b>0</b>	0	0	<b>0</b>	0	0	<b>0</b>
	Rate of high-consequence work-related injuries (excluding fatalities)													
	Employee	person per 1,000,000 hrs. worked	0.00	0.00	<b>0.00</b>	3.39	2.09	<b>2.75</b>	2.07	1.30	<b>1.69</b>	0.63	0.00	<b>0.32</b>
	Contractors	person per 1,000,000 hrs. worked	0.00	0.00	<b>0.00</b>	0.00	0.00	<b>0.00</b>	0.00	0.00	<b>0.00</b>	0.00	0.00	<b>0.00</b>
	Number of medical treatment work-related injuries													
	Employees	Person	114	71	<b>185</b>	46	49	<b>95</b>	49	67	<b>116</b>	83	65	<b>148</b>
	Contractors	Person	0	0	<b>0</b>	0	0	<b>0</b>	0	0	<b>0</b>	2.00	0.00	<b>2</b>
	Number of recordable work-related injuries													
	Employees	Person	42	25	<b>67</b>	44	37	<b>81</b>	35	29	<b>64</b>	54	41	<b>95</b>
	Contractors	Person	0	0	<b>0</b>	0	0	<b>0</b>	0	0	<b>0</b>	0	0	<b>0</b>
	Rate of recordable work-related injuries													
	Employee	person per 1,000,000 hrs. worked	6.60	4.04	<b>5.34</b>	5.33	4.55	<b>4.94</b>	2.58	2.22	<b>2.40</b>	11.36	8.83	<b>10.11</b>
	Contractors	person per 1,000,000 hrs. worked	0.00	0.00	<b>0.00</b>	0.00	0.00	<b>0.00</b>	0.00	0.00	<b>0.00</b>	0.00	0.00	<b>0.00</b>
	Number of hours worked													
	Employees	Hours	6,368,169	6,184,074	<b>12,552,243</b>	8,258,172	8,125,233	<b>16,383,405</b>	13,557,034	13,066,958	<b>26,623,992</b>	4,752,802	4,643,098	<b>9,395,900</b>
	Contractors	Hours	239,497	288,799	<b>528,296</b>	406,081	233,346	<b>639,427</b>	1,007,874	498,231	<b>1,506,104</b>	353,491	103,944	<b>457,435</b>
	Lost-Time Injury (LTI)													
	Employees	Person	90	79	<b>169</b>	105	140	<b>245</b>	64	156	<b>220</b>	49	29	<b>78</b>
	Contractors	Person	0	0	<b>0</b>	0	0	<b>0</b>	0	0	<b>0</b>	0	0	<b>0</b>

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			Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total
	Lost-Time Injury Frequency Rate (LTIFR)													
	Employee	person per 1,000,000 hrs. worked	14.13	12.77	13.46	12.71	17.23	14.95	4.72	11.94	8.26	10.31	6.25	8.30
	Contractors	person per 1,000,000 hrs. worked	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
403-10	<b>Work-related ill health</b>													
	Number of fatalities as a result of work-related ill health													
	Employees	Person	0	0	0.00	0	0	0.00	0	0	0	0	0	0.00
	Contractors	Person	0	0	0.00	0	0	0.00	0	0	0	0	0	0.00
	Number of recordable work-related ill health													
	Employees	Person	0	0	0.00	0	0	0.00	166	245	411	0	0	0.00
	Contractors	Person	0	0	0.00	0	0	0.00	0	0	0	0	0	0.00
	<b>Social Indicators</b>													
405-2	<b>Equal Remuneration Ratio</b>													
	Executive level (base salary only)	Female : Male									0.50 : 1			0.53 : 1
	Executive level (base salary + other cash incentives)	Female : Male									0.49 : 1			0.52 : 1
	Management level (base salary only)	Female : Male									1.08 : 1			0.88 : 1
	Management level (base salary + other cash incentives)	Female : Male									1.12 : 1			0.88 : 1
	Non-management level (base salary only)	Female : Male									0.95 : 1			0.81 : 1
	<b>Workforce Breakdown: Gender</b>													
	Share of women in total workforce (Target 50% in 2030)	% of total workforce		49.79			48.29			45.73			48.40	
	Share of women in all management positions, including junior, middle and top management (Target 50% in 2030)	% of total management positions		52.68			51.83			51.73			52.40	
	Share of women in junior management positions, i.e. first level of management	% of total junior management positions		54.74			54.05			53.96			54.20	
	Share of women in top management positions, i.e. maximum two levels away from the CEO or comparable positions	% of total top management positions		46.46			35.29			38.02			37.10	
	Share of women in management positions in revenue-generating functions (e.g. sales) (i.e. excluding support functions such as HR, IT, Legal, etc.)	% of all such manager		71.43			65.22			71.85			64.80	
	Share of women in STEM-related positions	% of total STEM positions		29.00			26.00			34.43			25.00	
	Employee Engagement (Target 80% in 2022)	%			71.00			70.00			70.00			84.70
	<b>Customer Privacy Information</b>													
	Customer whose data is used for secondary purposes	Case		0			0			0			0	
	<b>Collective bargaining agreement</b>													
2-30	Employees covered by an independent trade union or collective bargaining agreements	Person		5,965			5,028			5,589			5,343	
		%		100			100			100			100	

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GRI	Information	Unit	2019	2020	2021	2022
<b>Environment</b>						
<b>Energy information</b>						
302-1	Total fuel consumption	MWh	241,013.47	192,746.75	196,717.34	222,075.70
	Total non-renewable energy consumption	MWh	231,033.47	189,386.75	146,948.38	180,935.86
	Total renewable energy consumption	MWh				515.85
	Fuel consumed:					
	Diesel	MWh	586.89	426.47	580.79	704.28
	Gasoline	MWh	443.57	89.15	18.05	17.94
	Liquid petroleum gas (LPG)	MWh	8,744.01	6,417.52	6,825.46	12,969.57
	Energy purchased:					
	Electricity purchased	MWh	231,239.00	185,808.71	189,293.04	208,383.91
	Energy sold:					
Electricity sold	MWh	9,980.00	3,360.00	49,768.96	41,139.84	
302-3	Energy intensity	MWh/million THB		30.86	17.75	12.46
<b>Greenhouse gases and emissions</b>						
305-1	Direct (Scope 1) GHG emissions	t CO <sub>2</sub> eq	6,560.84	9,486.81	9,791.90	9,442.74
305-2	Energy indirect (Scope 2) GHG emissions - Market Based	t CO <sub>2</sub> eq	110,607.37	91,206.11	69,748.09	83,605.31
	Energy indirect (Scope 2) GHG emissions - Location Based	t CO <sub>2</sub> eq	110,607.37	91,206.11	69,748.09	83,863.18
305-4	GHG emissions intensity (Scope 1+2)	t CO <sub>2</sub> eq/million THB		16.41	9.61	6.41
305-3	Indirect (Scope 3) GHG emissions	t CO <sub>2</sub> eq			67.21	47,906.77
	Category 1 Purchased goods and services - Water supply	t CO <sub>2</sub> eq				1,916.35
	Category 3 Fuel-and-energy-related activities (not included in Scope 1 or 2)	t CO <sub>2</sub> eq				17,351.19
	Category 5 Waste generated in operations	t CO <sub>2</sub> eq				8,007.56
	Category 6 Business Travel - Air transportation	t CO <sub>2</sub> eq			67.21	65.86
	Category 13 Downstream Leased Assets - Electricity used by Leased assets	t CO <sub>2</sub> eq				20,565.81
305-6	Ozone-depleting Substances refilled or replaced	kg of CFC-11 eq	235.23	240.37	620.48	224.59

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<b>Water</b>						
303-3	<b>Total withdrawal from all areas</b>	<b>cu.m.</b>	<b>4,310,816.56</b>	<b>3,371,959.75</b>	<b>1,869,358.27</b>	<b>2,411,120.00</b>
	Total water withdrawal from areas <b><u>WITHOUT Water Stress</u></b>	<b>cu.m.</b>	<b>4,310,816.56</b>	<b>3,371,959.75</b>	<b>1,869,358.27</b>	<b>2,258,614.00</b>
	Surface water					
	Freshwater ( $\leq 1,000$ mg/L Total Dissolved Solid)	cu.m.				131,952.17
	Groundwater					
	Freshwater ( $\leq 1,000$ mg/L Total Dissolved Solid)	cu.m.	0.63	1.16	1,668.00	74,379.83
	Third-party water (municipal water supply)					
	Freshwater ( $\leq 1,000$ mg/L Total Dissolved Solid)	cu.m.	4,310,815.93	3,371,958.59	1,867,690.27	2,052,282.00
	Total water withdrawal from areas <b><u>WITH Water Stress</u></b>	<b>cu.m.</b>				<b>152,506.00</b>
	Groundwater					
	Freshwater ( $\leq 1,000$ mg/L Total Dissolved Solid)	cu.m.				38,036.00
	Third-party water (municipal water supply)					
	Freshwater ( $\leq 1,000$ mg/L Total Dissolved Solid)	cu.m.				114,470.00
303-4	<b>Total Water Discharge to all areas</b>	<b>cu.m.</b>	<b>1,874,062.86</b>	<b>1,308,736.11</b>	<b>1,115,768.13</b>	<b>1,471,783.23</b>
	Total water discharged to areas <b><u>WITHOUT Water Stress</u></b>	<b>cu.m.</b>	<b>1,874,062.86</b>	<b>1,308,736.11</b>	<b>1,115,768.13</b>	<b>1,349,684.42</b>
	Surface water					
	Freshwater ( $\leq 1,000$ mg/L Total Dissolved Solid)	cu.m.	1,874,062.86	1,308,736.11	1,115,768.13	1,259,106.25
	Seawater					
	Freshwater ( $\leq 1,000$ mg/L Total Dissolved Solid)	cu.m.				90,578.17
	Total water discharged to areas <b><u>WITH Water Stress</u></b>	<b>cu.m.</b>				<b>122,098.81</b>
	Surface water					
	Freshwater ( $\leq 1,000$ mg/L Total Dissolved Solid)	cu.m.				115,202.01
	Third-party water (municipal wastewater treatment)					
	Freshwater ( $\leq 1,000$ mg/L Total Dissolved Solid)	cu.m.				6,896.80

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**Sustainability Performance**

GRI	Information	Unit	2019	2020	2021	2022
303-5	<b>Total water consumption from all areas</b>	<b>cu.m.</b>	<b>2,436,753.71</b>	<b>2,063,223.64</b>	<b>753,590.14</b>	<b>939,336.77</b>
	Total water consumption from areas <b>WITHOUT Water Stress</b>	cu.m.	2,436,753.71	2,063,223.64	753,590.14	908,929.58
	Total water consumption from areas <b>WITH Water Stress</b>	cu.m.				30,407.19
	<b>Total water Recycling and Reuse</b>	<b>cu.m.</b>				<b>266,434.80</b>
		%				11%
<b>Waste</b>						
306-3	<b>Total waste generated</b>	<b>Metric Ton</b>	<b>7,771.68</b>	<b>7,580.71</b>	<b>10,846.65</b>	<b>11,610.02</b>
	Total hazardous waste generated	Metric Ton	20.32	32.15	406.64	486.39
	Total non-hazardous waste generated	Metric Ton	7,751.35	7,548.56	10,440.02	11,123.62
306-4	<b>Total waste diverted from disposal</b>	<b>Metric Ton</b>	<b>303.50</b>	<b>359.32</b>	<b>2,815.07</b>	<b>1,057.90</b>
	<b>Total Hazardous Waste diverted from disposal</b>	<b>Metric Ton</b>	<b>0.00</b>	<b>25.00</b>	<b>25.08</b>	<b>0.95</b>
	Diverted from <u>onsite disposal</u>	Metric Ton	0.00	0.00	0.00	0.00
	Preparation for reuse	Metric Ton	0.00	0.00	0.00	0.00
	Recycling	Metric Ton	0.00	0.00	0.00	0.00
	Other recovery operations	Metric Ton	0.00	0.00	0.00	0.00
	<i>Diverted from <u>offsite disposal</u></i>	Metric Ton	0.00	25.00	25.08	0.95
	Preparation for reuse	Metric Ton	0.00	0.00	0.00	0.00
	Recycling	Metric Ton	0.00	25.00	25.08	0.95
	Other recovery operations	Metric Ton	0.00	0.00	0.00	0.00
	<b>Total Non-hazardous Waste diverted from disposal</b>	<b>Metric Ton</b>	<b>303.50</b>	<b>334.32</b>	<b>2,790.00</b>	<b>1,056.95</b>
	<i>Diverted from <u>offsite disposal</u></i>	Metric Ton	303.50	334.32	2,790.00	1,056.95
	Preparation for reuse	Metric Ton	-	86.56	203.35	6.67
	Recycling	Metric Ton	303.50	202.30	2,574.52	517.93
Other recovery operations	Metric Ton	-	45.46	12.13	532.34	



**Asset World Corporation Public Company Limited**  
**Sustainability Performance**

GRI	Information	Unit	2019	2020	2021	2022
306-5	<b>Total Waste directed to disposal</b>	<b>Metric Ton</b>	<b>7,468.18</b>	<b>7,221.40</b>	<b>8,031.58</b>	<b>10,552.12</b>
	<b>Total Hazardous Waste directed to disposal</b>	<b>Metric Ton</b>	<b>20.32</b>	<b>7.15</b>	<b>381.56</b>	<b>485.44</b>
	<i>Directed to <u>offsite disposal</u></i>	Metric Ton	20.32	7.15	381.56	485.44
	Incineration with energy recovery	Metric Ton	-	-	-	16.59
	Incineration without energy recovery	Metric Ton	-	-	0.03	-
	Landfilling	Metric Ton	20.22	7.10	129.53	48.85
	Other disposal operations	Metric Ton	0.10	0.06	252.00	420.00
306-5	<b>Total Non-hazardous Waste directed to disposal</b>	<b>Metric Ton</b>	<b>7,447.85</b>	<b>7,214.24</b>	<b>7,650.02</b>	<b>10,066.68</b>
	Diverted from <u>onsite disposal</u>	Metric Ton	0.10	0.07	-	1.14
	Incineration with energy recovery	Metric Ton	0.00	0.00	0.00	0
	Incineration without energy recovery	Metric Ton	0.00	0.00	0.00	0
	Landfilling	Metric Ton	-	0.01	-	1.14
	Other disposal operations	Metric Ton	0.10	0.06	-	-
	Directed to <u>offsite disposal</u>	Metric Ton	7,447.75	7,214.17	7,650.02	10,065.54
	Incineration with energy recovery	Metric Ton	-	-	-	108.89
	Incineration without energy recovery	Metric Ton	0.00	0.00	0.00	0.00
	Landfilling	Metric Ton	7279.25	7107.57	7,535.02	9927.91
	Other disposal operations	Metric Ton	168.50	106.60	115.00	28.74
103-2	<b>Food Loss &amp; Waste</b>	Metric Ton	315.79	149.35	233.16	532.34
	Total weight of food loss & Waste volumes used for alternative purposes	Metric Ton	315.79	149.35	227.16	532.34
	Total discarded	Metric Ton	0.00	0.00	6.00	0.00
	Food Loss & Waste intensity	Metric Ton / Million THB	0.000027	0.000024	0.000028	0.036655
	Data Coverage	%	13.00	25.00	13.00	100.00

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**Sustainability Performance**

GRI	Information	Unit	2019	2020	2021	2022
<b>Return on Environmental Investments</b>						
	<b>Non-compliance with environmental laws and regulations</b>					
	Capital Investments	Baht		62,000,000	2,391,577	5,450,000
	Operating Expenses	Baht		163,710	3,084,111	4,386,300
	<b>Total Expenses</b> (= Capital Investment + Operating Expenses)	Baht		62,163,710	5,475,688	9,836,300
	Savings, cost avoidance, income, tax incentives, etc.	Baht		42,549,631	42,031,511	49,260,000
	% of operations covered	% Operating properties		41	69	90
<b>Environmental Compliance</b>						
2-27	<b>Non-compliance with environmental laws and regulations</b>					
	Number of violations of legal obligations/ regulations	Case			2	0
	Amount of fines/penalties related to the above	Million Baht			0.02	0
	Total number of non-monetary sanctions	Case			0	0
	Total number of case brought through dispute resolution mechanisms	Case			0	0

**Remark:** \*As AWC is monitoring quality of water discharge on monthly basis all operating properties, the incident was found at the newly open property (Melia Chaing Mai) that discharge quality exceeded legal limit, mainly BOD in August - December, 2022. Therefore we have developed plan to improve the efficiency of wastewater treatment plant and ensure that discharge water at all properties must be in line with legal requirement.