

(Translation)

**Information on the Remuneration of the Board of Directors and Sub-Committees
for the year 2025**

The Company has stipulated a clear and transparent remuneration policy for the Board of Directors and the sub-committees. The remuneration is at an appropriate rate which is suitable for the responsibilities of the directors, and it motivates the directors to lead the Company to pursue both short-term and long-term goals. The remuneration must be in accordance with the Company's strategies and long-term goals, experience, duties, and scope of roles and responsibilities (Accountability and Responsibility), including the expected benefits that the Company will receive from each director, which are comparable to those of leading businesses in the same industry. In this regard, the shareholders' meeting shall approve the remuneration of the directors in both monetary and non-monetary forms. The Board of Directors, upon the recommendation of the Nomination and Remuneration Committee, shall determine appropriate remuneration, linking it to the value the Company creates for shareholders while ensuring that it is not excessively high to the extent that it encourages a focus solely on short-term performance. The Nomination and Remuneration Committee shall establish fair and reasonable criteria or methods for determining remuneration, reflecting the duties and responsibilities of each director.

After due consideration, the Board of Directors approved the proposition of the Nomination and Remuneration Committee and deemed it appropriate to propose that the shareholders' meeting consider and approve the remuneration of the directors and sub-committees for the year 2025, combined with the special remuneration (if any), within the budget of THB 40,000,000 (Forty Million Baht), which exceeds the budget for the remuneration of the Board of Directors for the year 2024 in alignment with the total director remuneration of large listed companies. Additionally, and authorize the Nomination and Remuneration Committee and the Chairman of the Board of Directors to consider and allocate the remuneration and special remuneration as appropriate from the Company's performance and their duties and responsibilities of each director with no other benefit for the directors and sub-committees.

**Details of the Remuneration of the Board of Directors and Sub-Committees for the year 2025 as
Compared to the year 2024**

The Remuneration of the Board of Directors and Sub-Committees	Year 2025 (Proposed Year)		Year 2024 (Previous Year)	
	Monthly remuneration (THB/Person/Month) ¹	Meeting allowance (THB/Person/Meeting)	Monthly remuneration (THB/Person/Month)	Meeting allowance (THB/Person/Meeting)
1. Board of Directors				
- Chairman	250,000	None	None	None
- Director (Per Person)	90,000	None	90,000	None
2. Audit Committee				
- Chairman	90,000	None	80,000	None
- Director (Per Person)	20,000	None	20,000	None
3. Nomination and Remuneration Committee				
- Chairman	50,000	None	50,000	None
- Director (Per Person)	15,000	None	15,000	None
4. Risk Management Committee				
- Chairman	50,000	None	50,000	None
- Director (Per Person)	15,000	None	15,000	None

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The Remuneration of the Board of Directors and Sub-Committees	Year 2025 (Proposed Year)		Year 2024 (Previous Year)	
	Monthly remuneration (THB/Person/Month) ¹	Meeting allowance (THB/Person/Meeting)	Monthly remuneration (THB/Person/Month)	Meeting allowance (THB/Person/Meeting)
5. Corporate Governance and Sustainability Committee				
- Chairman	50,000	None	50,000	None
- Director (Per Person)	15,000	None	15,000	None
6. Other benefits	None			

Remarks:¹ Mrs. Wallapa Traisorat (Chief Executive Officer and President) is not entitled to receive the director's remuneration because she receives regular remuneration from the Company.

This is to provide supplementary information. The remuneration of the Board of Directors and sub-committees is appropriate and comparable to the listed companies listed on leading stock exchanges in the same industry group.

In addition, the details of the scope of duties of the Board of Directors and sub-committees, including the remuneration for each director for year 2024, are set out in the Annual Registration Statement/Annual Report for the year 2024 (Form 56-1 One Report) (Part 2, Section 8), Attachment 1, or shareholders can download the Annual Registration Statement/Annual Report for the year 2024 (Form 56-1 One Report) from the Company's website at www.assetworldcorp-th.com/.