

(Translation)

**Information on the Remuneration of the Board of Directors and Subcommittees
for the year 2024**

The Company has stipulated a clear and transparent remuneration policy for the Board of Directors and the subcommittees. The remuneration is at an appropriate rate which is suitable for the responsibilities of the directors, and it motivates the directors to lead the Company to pursue both short-term and long-term goals. The remuneration must be in accordance with the Company's strategies and long-term goals, experience, duties, and scope of roles and responsibilities (Accountability and Responsibility), including the expected benefits that the Company will receive from each director, which are comparable to those of leading businesses in the same industry. In this regard, the shareholders' meeting will approve the remuneration of the directors for both cash and non-cash forms of remuneration. The Board of Directors, with the recommendation of the Nomination and Remuneration Committee, has determined the remuneration to be suitable by associating it with the value that the Company has created for shareholders, but not at an overly high level, which would cause the Board of Directors and the subcommittees to focus on only the short-term operating results of the Company. The Nomination and Remuneration Committee will determine the criteria or method for determining fair and reasonable compensation based on the duties and responsibilities of each director.

After due consideration, the Board of Directors approved the proposition of the Nomination and Remuneration Committee and deemed it appropriate to propose to the shareholders' meeting to consider and approve the directors' remuneration and Sub-committees for the year 2024 including the special remuneration thereof (if any) within the budget of THB 32 million, which is equal to the budget for the remuneration of the Board of Directors for the year 2023 and authorize the Nomination and Remuneration Committee and the Chairman of the Board of Directors to determine remuneration and special remuneration as appropriate of the Company's performance and their duties and responsibilities of each director with no other benefit for directors and Sub-committees.

**The details of the remuneration of the Board of Directors and subcommittees, for the year 2024,
as compared to the year 2023**

Board of Directors	Year 2024 (proposed year)		Year 2023 (previous year)	
	Monthly remuneration ¹ (THB/Person/ Month)	Meeting allowance (THB/Person/ Meeting)	Monthly remuneration (THB/Person/ Month)	Meeting allowance (THB/Person/ Meeting)
Board of Directors				
- Chairman of the Board of Directors	None	None	None	None
- Director	90,000	None	75,000	None
Executive Committee				
- Chairman of the Executive Committee	None	None	None	None
- Member of the Executive Committee	None	None	None	None

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Board of Directors	Year 2024 (proposed year)		Year 2023 (previous year)	
	Monthly remuneration ¹ (THB/Person/ Month)	Meeting allowance (THB/Person/ Meeting)	Monthly remuneration (THB/Person/ Month)	Meeting allowance (THB/Person/ Meeting)
Audit Committee				
- Chairman of the Audit Committee	80,000	None	51,000	None
- Member of the Audit Committee	20,000	None	15,000	None
Nomination and Remuneration Committee				
- Chairman of the Nomination and Remuneration Committee	50,000	None	45,000	None
- Member of the Nomination and Remuneration Committee	15,000	None	9,000	None
Risk Management Committee				
- Chairman of the Risk Management Committee	50,000	None	45,000	None
- Member of the Risk Management Committee	15,000	None	9,000	None
Corporate Governance and Sustainability Committee				
- Chairman of the Corporate Governance and Sustainability Committee	50,000	None	45,000	None
- Member of the Corporate Governance and Sustainability Committee	15,000	None	9,000	None
Other benefits	None		None	

Remarks: ¹ Mr. Charoen Sirivadhanabhakdi (Chairman of the Board of Directors and Chairman of the Executive Committee) declared his intentions not to receive the remuneration.

Mrs. Wallapa Traisorat (Chief Executive Officer and President) is not entitled to receive the director's remuneration because she receives regular remuneration from the Company.

Furthermore, the remuneration rate from the table for supporting information, such remuneration rate The directors' remuneration is appropriate and comparable to the listed companies listed on leading stock exchanges in the same industry group.

In addition, the details of the scope of duties of the Board of Directors and subcommittees, including the remuneration for each director for year 2023, are set out in the Annual Registration Statement/Annual Report for the year 2023 (Form 56-1 One Report Part 2, Section 8), Attachment 1, or shareholders can download the Annual Registration Statement/Annual Report (Form 56-1 One Report) from the Company's website at www.assetworldcorp-th.com/.