



Biography of Directors Nominated for Re-Election to Replace the Directors Retired by Rotation

Name-Surname	:	Mr. Rungson Sriworasat
Age	:	68 Years
Nationality	:	Thai
Type of appointment	:	Independent Director
Current position	:	Independent Director Chairman of the Nomination and Remuneration Committee
Types of director nominated	:	Independent Director Chairman of the Nomination and Remuneration Committee

Date of the first appointment to hold a position as a director

7 September 2018

Tenure of holding a position as a director

5 Years 7 Months

Tenure of holding a position as an independent director

5 Years 7 Months

Education

- Master of Business Administration from Prince of Songkla University
- Bachelor of Law from Sukhothai Thammathirat Open University
- Bachelor's degree of Accountancy from Ramkhamhaeng University
- Certificate in National Defense from National Defense College (Thailand)

Director Training Program of Thai Institute of Directors Association (IOD)

- The Board's Role in Mergers and Acquisition (BMA) Training Program, No. 6/2023
- Ethical Leadership Program (ELP) Training Program, No. 28/2022
- Hot Issue for Directors (HOT) Training Program, No. 1/2022
- Refreshment Training Program (RFP) Training Program, No. 7/2022
- Risk and Opportunity Management Training Program, No. 1/2021
- Advanced Audit Committee Training Program, No. 36/2020

- Anti-Corruption for Executive Program (ACEP) Training Program, No. 14/2015
- Financial Institutions Governance Program (FGP) Training Program, No. 7/2013
- Role of the Chairman Program (RCP) Training Program, No. 28/2012
- Director Accreditation Program (DAP) Training Program, No. 86/2010
- Audit Committee Program (ACP) Training Program, No. 26/2009
- Successful Formulation & Execution the Strategy (SFE) Training Program, No. 2/2008
- Finance for Non-Finance Director (FND) Training Program, No. 39/2008
- Refresher Course DCP (DCP re) Training Program, No. 1/2008
- Director Certification Program (DCP) Training Program, No. 81/2006

Shareholding proportion in the Company including that held by spouse and minor child

0.0009%

Record of illegal conduct in the past 10 years

- None -

Work experience and position as a director and executive in other companies

Position in other listed companies:

Period	Position	Company
2017 – Present	Independent Director Chairman of the Audit Committee Member of the Nomination and Remuneration Committee	Rabbit Holdings Public Company Limited
2017 – Present	Independent Director	WP Energy Public Company Limited
2016 - Present	Independent Director Chairman of the Audit Committee Chairman of the Corporate Governance Committee	Charoen Pokphand Foods Public Company Limited
2015 - Present	Independent Director	Berli Jucker Public Company Limited

Position in other unlisted companies: 2 Businesses

Position as a director and executive in other business that may cause conflict of interest or in competition with the Company:

At present, Mr. Rungson Sriworasat holds the position as the independent director, the Chairman of the Audit Committee and member of the Nomination and Remuneration Committee of Rabbit Holdings Public Company Limited which operates real estate property development business for sale, for lease, and operates the hotel business in both domestic and international, insurance business and finance service.

Relationship of the independent director - relationship with the Company / subsidiaries / associated companies or other juristic persons which may cause conflict of interest or conduct business of a similar nature as and in competition with the Company at present or within the past 2 years

1. Being a director who is involved in the management, being an officer, employee or adviser earning regular salary : No
2. Being a professional service provider : No
3. Having family relationship with executives or major shareholders of the Company / subsidiaries / associated companies : None
4. Having significant business relationship which may result in an inability to perform their duties independently : None

Meeting attendance of the Board of Directors' Meetings and Sub-Committees' Meetings in the past year

The Board of Directors' Meetings	8/8
The Nomination and Remuneration Committee's Meetings	5/5



Biography of Directors Nominated for Re-Election to Replace the Directors Retired by Rotation

Name-Surname	: Mr. Vachara Tuntariyanond
Age	: 65 Years
Nationality	: Thai
Types of appointment	: Independent Director
Current position	: Independent Director Member of the Audit Committee
Types of director nominated	: Independent Director Member of the Audit Committee

Date of the first appointment to hold a position as a director

7 September 2018

Tenure of holding a position as a director

5 Years 7 Months

Tenure of holding a position as an independent director

5 Years 7 Months

Education

- Master of Science in Management Administration, Northrop University, California, USA

Director Training Program of Thai Institute of Directors Association (IOD)

- Risk and Opportunity Management Training Program, No. 1/2021
- Corporate Governance for Capital Market Intermediaries (CGI) Training Program, No. 6/2015
- Audit Committee and Continuing Development Program (ACP) Training Program, No. 41/2012
- Monitoring the Quality of Financial Reporting (MFR) Training Program, No. 16/2012
- Monitoring the Internal Audit Function (MIA) Training Program, No. 13/2012
- Monitoring Fraud Risk Management (MFM) Training Program, No. 8/2012
- Director Certification Program (DCP) Training Program, No. 94/2007

Shareholding proportion in the Company included that held by spouse and minor child

0.0016%

Record of illegal conduct in the past 10 years

- None -

Work experience and position as a director and executive in other companies

Position in other listed companies:

Period	Position	Company
2021 – Present	Director	Thai Group Holdings Public Company Limited
2013 – Present	Chairman Independent Director	Eastern Polymer Group Public Company Limited

Position in other unlisted companies: 3 Businesses

Position as a director and executive in other business that may cause conflict of interest or in competition with the Company:

- None –

Relationship of the independent director - relationship with the Company / subsidiaries / associated companies or other juristic persons which may cause conflict of interest or conduct business of a similar nature as and in competition with the Company at present or within the past 2 years

1. Being a director who is involved in the management, being an officer, employee or adviser earning regular salary : No
2. Being a professional service provider : No
3. Having family relationship with executives or major shareholders of the Company / subsidiaries / associated companies : None
4. Having significant business relationship which may result in an inability to perform their duties independently : None

Meeting attendance of the Board of Directors' Meetings and Sub-Committees' Meetings in the past year

The Board of Directors' Meetings	8/8
The Audit Committee's Meetings	8/8



Biography of Directors Nominated for Re-Election to Replace the Directors Retired by Rotation

Name-Surname	:	Associate Prof. Tithiphan Chuerboonchai
Age	:	71 Years
Nationality	:	Thai
Type of appointment	:	Independent Director
Current position	:	Independent Director Member of the Risk Management Committee Member of the Corporate Governance Committee
Types of director nominated	:	Independent Director Member of the Risk Management Committee Member of the Corporate Governance Committee

Date of the first appointment to hold a position as a director

7 September 2018

Tenure of holding a position as a director

5 Years 7 Months

Tenure of holding a position as an independent director

5 Years 7 Months

Education

- Master of Business Administration from Thammasat University
- Master of Law from Harvard Law School, USA
- Barrister-at-law of the Institute of Legal Education of the Thai Bar
- Bachelor of Law (1st Class Honors) from Chulalongkorn University

Director Training Program of Thai Institute of Directors Association (IOD)

- Role of the Chairman Program (RCP) Training Program, No. 54/2023
- Risk and Opportunity Management Training Program, No. 1/2021
- Advanced Audit Committee Program (AACP) Training Program, No. 33/2019
- Risk Management Program for Corporate Leaders (RCL) Training Program, No. 16/2019
- Financial Statements for Directors (FSD) Training Program, No. 40/2019

- Financial Institutions Governance Program (FGP) Training Program, No. 3/2011
- Director Certification Program (DCP) Training Program, No. 0/2000

Shareholding proportion in the Company including that held by spouse and minor child

0.0031%

Record of illegal conduct in the past 10 years

- None -

Work experience and position as a director and executive in other companies

Position in other listed companies:

Period	Position	Company
2023 - Present	Chairman of the Board of Directors	Indara Insurance Public Company Limited
2017 - Present	Independent Director Chairman of the Audit Committee Member of the Corporate Governance Committee Member of the Risk Management Committee	Frasers Property (Thailand) Public Company Limited (Formerly known as Ticon Industrial Connection Public Company Limited)
2016 - Present	Independent Director Member of Audit Committee Chairman of the Corporate Governance Committee	Univentures Public Company Limited

Position in other unlisted companies: 4 Businesses

Position as a director and executive in other business that may cause conflict of interest or in competition with the Company:

At present, Associate Prof. Tithiphan Chuerboonchai holds the position as the independent director and the Chairman of the Audit Committee of Frasers Property (Thailand) Public Company Limited which operates real estate property development business for residence, industrial, and commercial, and operates hotel business and holds the position as the independent director and member of the Audit Committee of Univentures Public Company Limited which operates real estate property development business for sale, lease, and operates hotel business.

Relationship of the independent director - relationship with the Company / subsidiaries / associated companies or other juristic persons which may cause conflict of interest or conduct business of a similar nature as and in competition with the Company at present or within the past 2 years

1. Being a director who is involved in the management, being an officer, employee or adviser earning regular salary : No
2. Being a professional service provider : No
3. Having family relationship with executives or major shareholders of the Company / subsidiaries / associated companies : None
4. Having significant business relationship which may result in an inability to perform their duties independently : None

Meeting attendance of the Board of Directors' Meetings and Sub-Committees' Meetings in the past year

The Board of Directors' Meetings	8/8
The Risk Management Committee's Meetings	4/4
The Corporate Governance Committee's Meetings	4/4



Biography of Directors Nominated for Re-Election to Replace the Directors Retired by Rotation

Name-Surname : Mrs. Wallapa Traisorat
Age : 50 Years
Nationality : Thai
Type of appointment : Director
Current position : Director
Member of the Executive Committee
Member of the Risk Management Committee
Chief Executive Officer and President

Types of director nominated : Director
Member of the Executive Committee
Member of the Risk Management Committee
Chief Executive Officer and President

Date of the first appointment to hold a position as a director

11 January 2018

Tenure of holding a position as a director

6 Years 3 Months

Education

- Master of Philosophy in Land Economy from the University of Cambridge, U.K.
- M.Sc. in Regional and Urban Planning Studies from the London School of Economics and Political Science, London University, U.K.
- Bachelor's degree in Architecture (Honors) from Silpakorn University

Director Training Program of Thai Institute of Directors Association (IOD)

- Risk and Opportunity Management Training Program, No. 1/2021
- Director Certification Program (DCP) Training Program, No. 269/2019
- Director Diploma Examination (DDE) Training Program, No. 68/2019

Shareholding proportion in the Company including that held by spouse and minor child

0.0103%

Record of illegal conduct in the past 10 years

- None -

Work experience and position as a director and executive in other companies

Position in other listed companies:

- None -

Position in other unlisted companies: 3 Businesses

Position as a director and executive in other business that may cause conflict of interest or in competition with the Company:

- None -

Meeting attendance of the Board of Directors' Meetings and Sub-Committees' Meetings in the past year

The Board of Directors' Meetings	8/8
The Executive Committee's Meetings	8/8
The Risk Management Committee's Meetings	4/4



Biography of the Directors Nominated to be Elected as New Directors of the Company

Name-Surname : Mr. Kalin Sarasin
Age : 62 Years
Nationality : Thai
Type of appointment : Independent Director
Types of director nominated : Independent Director

Date of assuming the first appointment to hold a position as a director

26 April 2024

Education

- Advanced Management Program (AMP) from Harvard Business School, USA
- Master of Business Administration from the University of Notre Dame, USA
- Bachelor of Industrial Engineering from Lehigh University, USA

Director Training Program of Thai Institute of Directors Association (IOD)

- Director Accreditation Program (DAP) Training Program, No. 105/2013

Shareholding proportion in the Company including that held by spouse and minor child

- None -

Record of illegal conduct in the past 10 years

- None -

Work experience and position as a director and executive in other companies

Position in other listed companies:

Period	Position	Company
2023 - Present	Director	SCGJWD Logistics Public Company Limited (Formerly known as JWD Infologistics Public Company Limited)
2022 - Present	Independent Director Chairman of the Audit Committee	True Corporation Public Company Limited
2013 - Present	Director Chairman of the Risk Oversight Committee	Kasikorn Bank Public Company Limited

Period	Position	Company
2021 – March 2024	Independent Director Member of Audit Committee	Thai President Foods Public Company Limited

Position in other unlisted companies: 13 Businesses

Position as a director and executive in other business that may cause conflict of interest or in competition with the Company:

- None -

Relationship of the independent director - relationship with the Company / subsidiaries / associated companies or other juristic persons which may cause conflict of interest or conduct business of a similar nature as and in competition with the Company at present or within the past 2 years

1. Being a director who is involved in the management, being an officer, employee or adviser earning regular salary : No
2. Being a professional service provider : No
3. Having family relationship with executives or major shareholders of the Company / subsidiaries / associated companies : None
4. Having significant business relationship which may result in an inability to perform their duties independently : None



Biography of the Directors Nominated to be Elected as New Directors of the Company

Name-Surname : Mr. Yuthasak Supasorn

Age : 58 Years

Nationality : Thai

Type of appointment : Independent Director

Types of director nominated : Independent Director

Date of assuming the first appointment to hold a position as a director

26 April 2024

Education

- Ph.D., the Doctoral Program of the School of Economics (Major: Economics) Keio University, Japan
- Master of Economics, major in Economic Policy, from Keio University, Japan
- Bachelor of Economics, major in Quantitative Economics (2nd Class Honors), from Chulalongkorn University

Director Training Program of Thai Institute of Directors Association (IOD)

- Director Certification Program (DCP) Training Program, No. 294/2020

Shareholding proportion in the Company including that held by spouse and minor child

- None -

Record of illegal conduct in the past 10 years

- None -

Work experience and position as a director and executive in other companies

Position in other listed companies:

Period	Position	Company
January – July 2015	Executive Vice President and serves as Chief Financial Officer	MCOT Public Company Limited

Position in other unlisted companies: 7 Businesses

Position as a director and executive in other business that may cause conflict of interest or in competition with the Company:

- None -

Relationship of the independent director - relationship with the Company / subsidiaries / associated companies or other juristic persons which may cause conflict of interest or conduct business of a similar nature as and in competition with the Company at present or within the past 2 years

1. Being a director who is involved in the management, being an officer, employee or adviser earning regular salary : No
2. Being a professional service provider : No
3. Having family relationship with executives or major shareholders of the Company / subsidiaries / associated companies : None
4. Having significant business relationship which may result in an inability to perform their duties independently : None

Qualifications of Independent Directors

The Company specifies the qualifications of its independent directors to be equivalent to the requirements of the Office of the Securities and Exchange Commission and Stock Exchange of Thailand as per the following details:

(1) Holding no more than 0.5 percent of the total number of voting shares of the Company, its parent company, subsidiaries, associate companies, major shareholders or controlling persons of the Company. For this purpose, shareholding of related persons of such independent directors shall be accumulated with the shareholding of the independent directors.

(2) Not being or not having been directors involved in the management, employees, hired workers, advisers earning a fixed salary or controlling persons of the Company, its parent company, subsidiaries, associate companies, same-level subsidiaries, major shareholders or controlling persons, except where such status has terminated at least two years.

This prohibited status shall, however, exclude the case where the independent director used to be a government official or adviser of a governmental agency which is a major shareholder or the controlling person of the Company.

(3) Not being a person who is related by blood or legal registration as father, mother, spouse, sibling or child, including spouse of child, of other directors, executives, major shareholders, controlling persons or persons to be nominated as directors, executives or controlling persons of the Company or its subsidiaries.

(4) Not having or having had a business relationship with the Company, its parent company, subsidiaries, associate companies, major shareholders or controlling persons of the Company in a manner that may interfere with independent judgement, and not being or having been a significant shareholder or the controlling person of any person having a business relationship with the Company, its parent company, subsidiaries, associate companies, major shareholders or controlling persons, except where such relationships have terminated at least two years before the date of determination of the position.

The business relationship described above shall include normal business transactions for rental or lease of immovable property, transactions relating to assets or services, or granting or receipt of financial assistance by way of acceptance or provision of loan, guarantee, use of assets as collateral, and other similar actions which result in the Company or the counterparty being subject to indebtedness payable to the other party in an amount starting from three percent of the net tangible assets of the Company or from THB twenty million, whichever amount is lower. Such indebtedness shall be calculated in accordance with the method for calculating the value of connected transactions under the Notification of the Capital Market Supervisory Board Re: Rules on Connected Transactions, mutatis mutandis. In any case, the consideration of such indebtedness shall include the indebtedness incurred during the period of one year prior to the date of establishing the business relationship with the related person.

(5) Not being or having been an auditor of the Company, its parent company, subsidiaries, associate companies, majority shareholders, or controlling persons of the Company, and not being a significant shareholder, a controlling person, or a partner of the audit firm which employs the auditor of the Company, its parent company, subsidiaries, associate companies, majority shareholders, or controlling persons of the Company, except where such relationship has terminated not less than two years.

(6) Not being or having been a provider of professional services, including legal advisory services or financial advisory services earning a service fee of more than THB two million per year from the Company, its parent company, subsidiaries, associated companies, majority shareholders, or controlling persons of the Company, and not being a significant shareholder, a controlling person, or a partner of such provider of professional services, except where such relationship has terminated not less than two years.

(7) Not being a director who is appointed as the representative of directors of the Company, major shareholders, or shareholder who is a connected person of a major shareholder.

- (8) Not undertaking any business of the same nature and in significant competition with that of the Company or its subsidiaries, or not being a significant partner in a partnership, or a director who participates in management, hired worker, employee, adviser earning a regular monthly salary, or holding more than one percent of the voting shares of another company that undertakes a business of the same nature and in significant competition with that of the Company or its subsidiaries
- (9) Not having any other characteristics causing an inability to express their independent opinion about business operations of the Company.
- (10) An Independent director can be an independent director of an affiliated companies (requirements imposed by SEC)
- (11) Having other complete and appropriate qualifications required by the law or the requirements of government agencies.
- (12) Not holding a directorship position for more than 5 other listed companies.