



**Biography of Directors Nominated for Re-Election to Replace the Directors Retired by Rotation**

<b>Name-Surname</b>	: Mr. Charoen Sirivadhanabhakdi
<b>Age</b>	: 78 Years
<b>Nationality</b>	: Thai
<b>Type of appointment</b>	: Director
<b>Current position</b>	: Chairman of the Board of Directors Chairman of the Executive Committee
<b>Types of director nominated</b>	: Chairman of the Board of Directors Chairman of the Executive Committee

**Date of the first appointment to hold a position as a director**

11 January 2018

**Tenure of holding a position as a director**

5 Years 3 Months

**Education**

- Honorary Doctoral Degree in Agricultural Business Administration from Maejo Institute of Agricultural Technology
- Honorary Doctoral Degree in Industrial Technology from Chandrakasem Rajabhat University
- Honorary Doctor of Art Degree in Management from Huachiew Chalermprakiet University
- Honorary Doctor of Art Degree in Business Administration from Eastern Asia University
- Honorary Doctor of Philosophy Degree in Business Administration from Mae Fah Luang University
- Honorary Doctor of Business Administration Degree in Management from Rajamangala University of Technology Suvarnabhumi
- Honorary Doctor of Art Degree in International Business Administration from the University of the Thai Chamber of Commerce
- Honorary Doctor of Science Degree in Sciences and Food Technology from Rajamangala University of Technology Lanna
- Honorary Doctor of Art Degree in Hospitality and Tourism from Christian University
- Honorary Doctor of Business Administration Degree from Sasin Graduate Institute of Business Administration of Chulalongkorn University

- Honorary Doctor of Buddhism Degree in Social Administration from Mahachulalongkornrajavidyalaya University
- Honorary Doctor of Business Administration Degree in Marketing from Rajamangala University of Technology Isan
- Honorary Doctor of Social Degree in Social Administration from Mahamakut Buddhist University

**Director Training Program of Thai Institute of Directors Association (IOD)**

- Directors Accreditation Program (DAP) Class BJC/2547

**Shareholding proportion in the Company including that held by spouse and minor child**

75.0000% (Direct and Indirect)

**Record of illegal conduct in the past 10 years**

- None -

**Work experience and position as a director and executive in other companies**Position in other listed companies:

<b>Period</b>	<b>Position</b>	<b>Company</b>
2018 – Present	Chairman of the Board	Thai Group Holdings Public Company Limited.
2011 – Present	Chairman of the Board / Chairman of the Executive Board	Berli Jucker Public Company Limited.

Position in other unlisted companies: 28 CompaniesPosition as a director and executive in other business that may cause conflict of interest or in competition with the Company:

At present, Mr. Charoen Sirivadhanabhakdi holds positions as directors and executives in other businesses that may cause conflicts of interest or are in business competition with the Company, as follows:

<b>Company</b>	<b>Position</b>	<b>Type of Business</b>
TCC Holdings (2510) Co., Ltd.	The Chairman	A holding company that does not primarily invest in financial business.
TCC Business Management Company Limited	The Chairman	A holding company that does not primarily invest in financial business.
Tawee Pattanasub 1 Company Limited	The Chairman	Renting and operating real estate that is either held by or leased from someone other than a residence.

Wattanasub Pattana 5 Company Limited	The Chairman	Renting and operating real estate that is either held by or leased from someone other than a residence.
TCC Assets (Thailand) Company Limited	The Chairman	Buying and selling non-residential real estate.
TCC Asset World Corporation Company Limited	The Chairman	A holding company that does not primarily invest in financial business.
TCC Holdings (2519) Company Limited	The Chairman	A holding company that does not primarily invest in financial business.
Frasers Property Limited	The Chairman	Real estate development.
Fraser and Neave Limited	The Chairman	Food and beverages.
TCC Corporation Company Limited	The Chairman	A holding company that does not primarily invest in financial business.
Siriwana Co., Ltd.	The Chairman	A holding company that does not primarily invest in financial business.
Cristalla Co., Ltd	The Chairman	A holding company that does not primarily invest in financial business.
Plantheon Co., Ltd	The Chairman	A holding company that does not primarily invest in financial business.
TCC Land Company Limited	The Chairman	A holding company that does not primarily invest in financial business.
Thai Beverage Public Company Limited	The Chairman	A holding company that does not primarily invest in financial business.
Beer Thai (1991) Public Company Limited	The Chairman	Malt and malted beverages production.

Bang Yikhan Liquor Co., Ltd	The Chairman	Brewing, distilling and blending of spirits. Copyright, patent, and trademark services.
Athimart Co., Ltd.	The Chairman	Distilled spirits production.
S.S. Karnsura Co., Ltd.	The Chairman	Distilled spirits production.
Kaenkwan Co.,Ltd.	The Chairman	Distilled spirits production.
Thep Arunothai Company Limited	The Chairman	Distilled spirits production.
Beer Chang Company Limited	Director	Leasing of intellectual property products and comparable products with the exception of copy-protected works.
Nam jai Thaibev (Social Enterprise) Company Limited	Director	Wholesale of food, beverages and tobacco on a remuneration or contract basis.
International Beverage Holdings Limited	The Chairman	Investment business.
International Beverage Holdings (UK) Limited	The Chairman	Investment business.
International Beverage Holdings (China) Limited	The Chairman	Investment business.
InterBev Investment Limited	The Chairman	Investment business.
Baanboun Vetchakij Co., Ltd.	Director	General disease clinic activities.

**Meeting attendance of the Board of Directors' Meetings and Sub-Committees' Meetings in the past year**

The Board of Directors' Meetings	8/8
The Executive Committee's Meetings	10/10



**Biography of Directors Nominated for Re-Election to Replace the Directors Retired by Rotation**

<b>Name-Surname</b>	: Mrs. Nuntawan Sakuntanaga
<b>Age</b>	: 64 Years
<b>Nationality</b>	: Thai
<b>Type of appointment</b>	: Independent Director
<b>Current position</b>	: Independent Director Chairman of the Corporate Governance and Sustainability Committee
<b>Types of director nominated</b>	: Independent Director Chairman of the Corporate Governance and Sustainability Committee

**Date of the first appointment to hold a position as a director**

7 September 2018

**Tenure of holding a position as a director**

4 Years 7 Months

**Tenure of holding a position as an independent director**

4 Years 7 Months

**Education**

- Master of Business Administration in Marketing and International Business from the University of Wisconsin-Madison, United States of America
- Bachelor of Accountancy in Finance and Banking from Chulalongkorn University

**Director Training Program of Thai Institute of Directors Association (IOD)**

- Risk and Opportunity Management Program 1/2564
- Director Certification Program (DCP) Class 166/2012
- Audit Committee Program (ACP) Class 43/2013
- Financial Statements for Directors (FSD) Class 31/2016
- Boards that Make a Difference (BMD) Class 9/2019
- Boardroom Success through Financing & Investment (BFI) Class 7/2019

**Shareholding proportion in the Company including that held by spouse and minor child**

0.0010%

**Record of illegal conduct in the past 10 years**

- None -

**Work experience and position as a director and executive in other companies**

Position in other listed companies:

<b>Period</b>	<b>Position</b>	<b>Company</b>
2022 - Present	Independent Director / Member of the Audit Committee	SCB X Public Company Limited
2022 - Present	Member of the Audit Committee / Independent Director	The Siam Cement Public Company Limited
2020 - Present	Independent Director / Chairman of the Audit Committee	Union Pioneer Public Company Limited

Position in other unlisted companies: 2 Companies

Position as a director and executive in other business that may cause conflict of interest or in competition with the Company:

- None -

**Relationship of the independent director - relationship with the Company / subsidiaries / associated companies or other juristic persons which may cause conflict of interest or conduct business of a similar nature as and in competition with the Company at present or within the past 2 years**

1. Being a director who is involved in the management, being an officer, employee or adviser earning regular salary : No
2. Being a professional service provider : No
3. Having family relationship with executives or major shareholders of the Company / subsidiaries / associated companies : None
4. Having significant business relationship which may result in an inability to express opinions independently : None

**Meeting attendance of the Board of Directors' Meetings and Sub-Committees' Meetings in the past year**

The Board of Directors' Meetings 8/8

The Corporate Governance and Sustainability Committee's Meetings 5/5



**Biography of Directors Nominated for Re-Election to Replace the Directors Retired by Rotation**

<b>Name-Surname</b>	: Mr. Pongpanu Svetarundra
<b>Age</b>	: 63 Years
<b>Nationality</b>	: Thai
<b>Type of appointment</b>	: Independent Director
<b>Current position</b>	: Independent Director Member of the Nomination and Remuneration Committee
<b>Types of director nominated</b>	: Independent Director Member of the Nomination and Remuneration Committee

**Date of the first appointment to hold a position as a director**

7 September 2018

**Tenure of holding a position as a director**

4 Years 7 Months

**Tenure of holding a position as an independent director**

4 Years 7 Months

**Education**

- M.A. (Economics), Northwestern University, U.S.A.
- B. Com. (Econ), University of Auckland, New Zealand
- Advanced Management Program, Harvard Business School

**Director Training Program of Thai Institute of Directors Association (IOD)**

- Financial Institutions Governance Program (FGP) Class 7/2556
- Role of the Chairman Program (RCP) Class 21/2552
- Financial Statements for Directors (FSD) Class 2/2551
- Director Certification Program (DCP) Class 17/2545

**Shareholding proportion in the Company including that held by spouse and minor child**

0.0005%

**Record of illegal conduct in the past 10 years**

- None -

**Work experience and position as a director and executive in other companies**

Position in other listed companies:

<b>Period</b>	<b>Position</b>	<b>Company</b>
2022 - Present	Chairman of the Board of Directors / Independent Director / Chairman of the Audit Committee	TVD Holdings Public Company Limited
2015 - Present	Chairman of the Board of Directors / Independent Director / Member of the Audit Committee	Mega Chem (Thailand) Public Company Limited
2011 - Present	Independent Director / Member of the Audit Committee / Member of the Nomination and Remuneration Committee	Crown Seal Public Company Limited

Position in other unlisted companies: 2 Companies

Position as a director and executive in other business that may cause conflict of interest or in competition with the Company:

- None -

**Relationship of the independent director - relationship with the Company / subsidiaries / associated companies or other juristic persons which may cause conflict of interest or conduct business of a similar nature as and in competition with the Company at present or within the past 2 years**

1. Being a director who is involved in the management, being an officer, employee or adviser earning regular salary : No
2. Being a professional service provider : No
3. Having family relationship with executives or major shareholders of the Company / subsidiaries / associated companies : None
4. Having significant business relationship which may result in an inability to express opinions independently : None

**Meeting attendance of the Board of Directors' Meetings and Sub-Committees' Meetings in the past year**

The Board of Directors' Meetings 8/8  
The Nomination and Remuneration Committee's Meetings 7/7





**Biography of Directors Nominated for Re-Election to Replace the Directors Retired by Rotation**

<b>Name-Surname</b>	: Mr. Santi Pongjareanpit
<b>Age</b>	: 67 Years
<b>Nationality</b>	: Thai
<b>Type of appointment</b>	: Independent Director
<b>Current position</b>	: Independent Director Member of the Audit Committee
<b>Types of director nominated</b>	: Independent Director Member of the Audit Committee

**Date of the first appointment to hold a position as a director**

7 September 2018

**Tenure of holding a position as a director**

4 Years 7 Months

**Tenure of holding a position as an Independent Director**

4 Years 7 Months

**Education**

- Master of Environmental Economics from Chulalongkorn University
- Bachelor of Commerce and Accountancy in Asset Valuation from Thammasart University
- Bachelor in Science and Accountancy from University of Wisconsin-Milwaukee, United States of America
- International Management Certification in International Business Management from Stamford College, Singapore
- Certificate from IFRS 2015 AICPA
- Certified Public Accountant from Thai Federation of Accounting Profession
- Certified Public Accountant from the American Institute of CPAs (AICPA), U.S.A.
- Certified Public Accountant from Asean Chartered Professional Accountants

**Director Training Program of Thai Institute of Directors Association (IOD)**

- Risk and Opportunity Management program 1/2564
- Director Certification Program (DCP) Class 261/2561

**Shareholding proportion in the Company including that held by spouse and minor child**

- None -

**Record of illegal conduct in the past 10 years**

- None -

**Work experience and position as a director and executive in other companies**

Position in other listed companies:

- None -

Position in other unlisted companies: 1 Company

Position as a director and executive in other business that may cause conflict of interest or in competition with the Company:

- None -

**Relationship of the independent director - relationship with the Company / subsidiaries / associated companies or other juristic persons which may cause conflict of interest or conduct business of a similar nature as and in competition with the Company at present or within the past 2 years**

1. Being a director who is involved in the management, being an officer, employee or adviser earning regular salary : No
2. Being a professional service provider : No
3. Having family relationship with executives or major shareholders of the Company / subsidiaries / associated companies : None
4. Having significant business relationship which may result in an inability to express opinions independently : None

**Meeting attendance of the Board of Directors' Meetings and Sub-Committees' Meetings in the past year**

The Board of Directors' Meetings	8/8
The Audit Committee's Meetings	5/5